

# Saint Louis University Journal of Health Law & Policy

---

Volume 14

Issue 1 *Health Inequities and Employment: The  
New Civil Rights Struggle for Justice*

Article 1

---

2020

## Table of Contents

Follow this and additional works at: <https://scholarship.law.slu.edu/jhlp>



Part of the [Health Law and Policy Commons](#)

---

### Recommended Citation

*Table of Contents*, 14 St. Louis U. J. Health L. & Pol'y (2020).

Available at: <https://scholarship.law.slu.edu/jhlp/vol14/iss1/1>

This Prefatory Matter is brought to you for free and open access by Scholarship Commons. It has been accepted for inclusion in Saint Louis University Journal of Health Law & Policy by an authorized editor of Scholarship Commons. For more information, please contact [Susie Lee](#).

SAINT LOUIS UNIVERSITY  
JOURNAL OF  
Health Law & Policy

---

Vol. 14, Issue 1

2020

---

TABLE OF CONTENTS

HEALTH INEQUITIES AND EMPLOYMENT: THE NEW CIVIL  
RIGHTS STRUGGLE FOR JUSTICE

INTRODUCTION ..... *Ruqaiyah Yearby* 1

SYMPOSIUM ARTICLES

MEAT PROCESSING WORKERS AND  
THE COVID-19 PANDEMIC: THE  
SUBROGATION OF PEOPLE, PUBLIC  
HEALTH, AND ETHICS TO PROFITS  
AND A PATH FORWARD.....*Kelly K. Dineen* 7

INDEPENDENT CONTRACTOR  
MISCLASSIFICATION IS MAKING  
EVERYTHING WORSE: THE  
EXPERIENCE OF HOME CARE  
WORKERS IN MARYLAND .....*David J. Rodwin* 47

ACCOMMODATING PREGNANCY  
FIVE YEARS AFTER *YOUNG V. UPS*:  
WHERE WE ARE & WHERE WE  
SHOULD GO .....*Nicole Buonocore Porter* 73

SUPPORTING EMPLOYEE LACTATION:  
DO U.S. WORKPLACE LACTATION  
BENEFIT MANDATES ALIGN WITH  
EVIDENCE-BASED PRACTICE? ..... *Candice L. Thomas,*  
*Lauren D. Murphy,*  
*Drake Van Egdorn*  
*& Haley R. Cobb* 115

COSTS VS. COMPENSATION: LEGAL  
AND POLICY RECOMMENDATIONS  
FOR ADDRESSING WORKPLACE  
SEXUAL HARASSMENT ..... *Heather McLaughlin*  
*Christine Thomas* 139

**STUDENT COMMENTS**

EXPANDING PATIENT ACCESS TO  
BREAST CANCER GENETIC TESTING  
THROUGH INCENTIVE REGIMES ..... *Megan K. Hart* 163

THE LEGAL AND ETHICAL  
CONSIDERATIONS OF THE  
POSTHUMOUS RETRIEVAL  
OF GAMETES ..... *Patrick Monahan* 183